

# **NOTICE OF OPEN POSITION**

## **Position:**

Police Officer (Full Time)

## **Pay Rate:**

\$19.21 to \$28.82 per hour depending on experience and qualifications

## **General Description of Position:**

The City of Cave Springs Police Department is currently accepting applications for the position of Police Officer.

This position is assigned to patrol duty and works under the supervision of a Patrol Sergeant. This position performed general duty police work in protecting and serving the community and properly enforcing laws and ordinances of the State of Arkansas and City of Cave Springs.

## **Compensation / Benefits:**

Annual salary ranges from \$39,956.80 to \$59,945.60 depending on experience and qualifications. 100% employer-funded health, dental, and vision insurance for the employee and 80% employer-funded health, dental, and vision insurance for the employee's family if they choose to participate. LOPFI retirement plan. Eleven paid holidays. Three weeks annual vacation. Paid sick leave.

Certificate pay of \$25.00 per pay period (26 pay periods) for each of the following CLEST certificates: General, Intermediate, Advanced & Senior. Shift incentive for night shift of \$1.50 per hour.

## **Qualifications:**

Pre-Employment Drug Screen and Medical Physical will be required.

Applicants must possess the following:

- Must meet all CLEST Requirements
- Most Hold a Valid Arkansas CLEST Certificate of Basic and have at least three years of full-time Law Enforcement Experience.
- Must be able to work any shift, including nights and weekends.
- Must be physically able to perform all the job functions and duties of a patrol officer.
- Must possess good communication skills, both orally and written.
- Must possess excellent problem-solving skills.
- Must pass an extensive background investigation and oral interview.

Applications by be obtained in person at:

Cave Springs City Hall

134 N. Main Street

Cave Springs, AR 72718

or by email request to keith.lawson @cavespringsar.gov

**Applications will be accepted until further notice.**